



The driving force will be employability for the most vulnerable groups, in accordance with the United Nations Sustainable Development Goals

## OHL launches its 2015-2020 CSR Plan in line with ISO 26000

28 / 10 / 2014. The OHL Group has approved its new 2015-2020 CSR Plan in line with Corporate Social Responsibility ISO 26000. It is articulated around the seven basic topics of the rule, entailing a global understanding of CSR and establishing actions for the responsible conduct of organizations: CSR governance and management, human rights, labor practices, environmental matters, fair operating practices, client and user assistance, and active participation in the local community.

CSR management in the OHL Group is entrusted with the company's senior governing bodies: the Auditing, Compliance & CSR Committee of OHL's Board of Directors, in charge of promoting and supervising CSR policy, and the Sustainability Committee, the delegate body in charge of coordinating and supervising CSR management.

The new plan, reflecting the Group's vision according to its 2015-2020 Strategic Plan and the latter's commitment to persons, CSR and RDI, includes starting up a CSR action plan within the company, in addition to eight plans for each one of the Group's home markets: Canada, United States, Mexico, Colombia, Peru, Chile, Spain and the Czech Republic. Each one of them gathers a set of actions and measures for the 2015-2020 period, aimed at turning CSR into a competitiveness factor in favor of business development. In order to promote each one of the plans, alliances will be formalized with global reference entities in CSR matters.

### Employability for Development

In a complementary manner to its CSR Plan, the OHL Group will focus its efforts in the matter around a driving force. Referred to as Employability for Development and directed at the most vulnerable groups -young people, women, the rural population, citizens in marginal neighborhoods, indigenous communities, migrant workers, refugees, displaced citizens and the handicapped- OHL Group's CSR project is aligned with Sustainable Development Goals (SDGs), specifically with goal eight: Goal 8: "Promote inclusive and sustainable economic growth, employment and decent work for all". Furthermore, it also helps promote other GSDs such as to guarantee quality and equitable education, to achieve gender equality and to promote the wellbeing of all citizens.

### Commitment to Human Rights and the Environment

OHL Group's actions in CSR matters include the defense of human rights and measures to protect the environment and to the benefit of the local community. With respect to human rights, back in 2004 OHL announced its public and voluntary adhesion to the United Nations Global Compact.

Furthermore, steps have been taken in environmental matters, to include initiatives aimed at fighting climatic change, which have enabled the company to obtain the highest score- 100A- in the climatic change reference index CDP Climate Change 2015.